



**NOTICE FOR THE EMPLOYEES OF SHRI SIDDHESHWAR SHIKSHAN
MANDAL'S COLLEGE OF ARCHITECTURE, SOLAPUR.**

*Sub.: Defined rules, procedures and promotional policy for the Employees of Shri
Siddheshwar Shikshan Mandal's College of Architecture, Solapur.*

Promotional Policy

For Faculty:

- Carrier advancement scheme implemented strictly in accordance with COA/State Govt./University rules.
- Higher posts such as Professor, Associate Professor are offered through selection procedure.

For Non-Teaching Faculty:

- Time bound promotions to non-teaching staff: -Staff who have completed 12 years of continuous service and having good performance are placed in higher pay scale.
- Promotion of higher post through selection procedure.

All above information made available on institution website www.coasolapur.in from time to time.

All concerned shall take a note of the same.